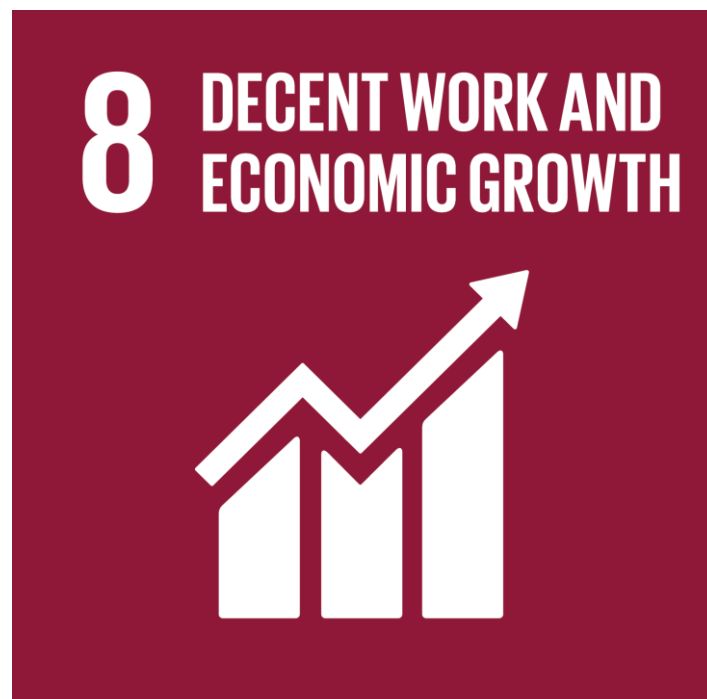




ANNUAL REPORT ON SDG 8
LINCOLN UNIVERSITY COLLEGE
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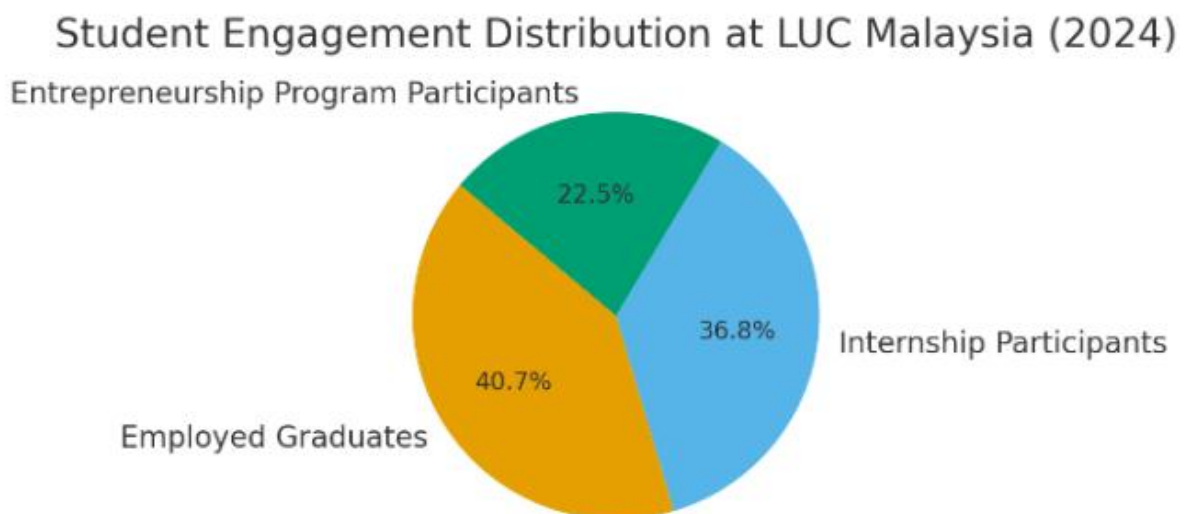
Lincoln University College Malaysia – Contribution to SDG 8 (Decent Work and Economic Growth)

1.Introduction

Sustainable Development Goal 8 (SDG 8) promotes sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all. Lincoln University College (LUC) Malaysia, as a progressive higher education institution, actively supports this goal through employability-focused education, research on sustainable economic practices, and collaborations with industry and government agencies that enhance workforce development.

2.Institutional Commitment

LUC's vision and mission emphasize nurturing skillful, knowledgeable, and employable graduates. The university integrates entrepreneurship, leadership, and innovation into its curriculum to prepare students for meaningful participation in the modern economy.



3. Academic and Research Initiatives

- **Career-Oriented Programs:** LUC offers programs aligned with industry demand, including Business Administration, Accounting, IT, Engineering, and Healthcare Management.
- **Research for Economic Development:** Faculty and students engage in research addressing productivity, innovation, sustainable business models, and SME growth.
- **Entrepreneurship Education:** The Centre for Innovation and Entrepreneurship organizes workshops and incubation programs promoting start-up culture and self-employment.

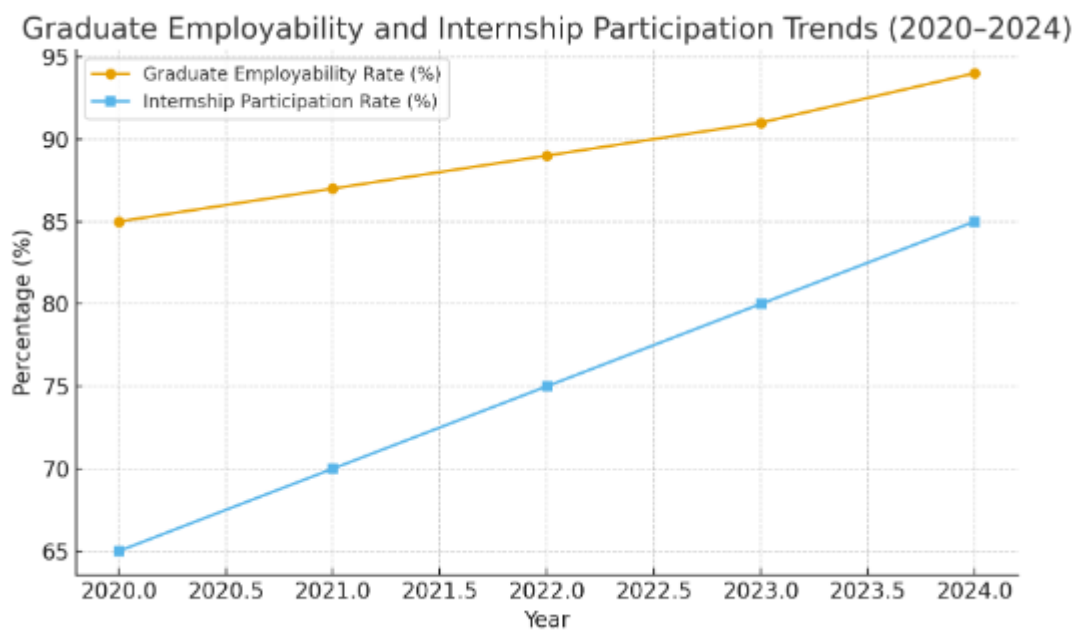
4. Employment and Skill Development

- **Internships and Industry Placements:** LUC collaborates with over 100 industry partners to provide real-world experience to students across multiple disciplines.

- **Career Services:** The Career Development Unit provides job placement support, resume clinics, and professional networking events.
- **Soft Skill Enhancement:** Training on communication, teamwork, and leadership prepares students for workplace challenges.

5. Decent Work Practices

- **Staff Welfare:** LUC ensures decent work conditions for academic and non-academic staff, including fair compensation, continuous professional development, and safe work environments.
- **Gender Equality and Diversity:** Equal employment opportunities and anti-discrimination policies are practiced to maintain inclusivity and gender balance.



6. Partnerships and Collaborations

- **Government and NGO Engagement:** LUC collaborates with Malaysia's Ministry of Human Resources and organizations like HRDF (Human Resource Development Fund) for skill-building initiatives.
- **Industry Linkages:** The university maintains strong ties with industry councils and chambers of commerce to align its academic outcomes with market needs.

7. Community and Regional Impact

LUC contributes to regional economic development through consultancy projects, local entrepreneurship drives, and community skill-building programs aimed at empowering underprivileged groups.

8. Monitoring and Evaluation

Regular tracking of graduate employability, internship feedback, and employer satisfaction surveys ensure continuous improvement in producing workforce-ready graduates.

9. Conclusion

Through its diverse initiatives and collaborative engagements, Lincoln University College Malaysia actively contributes to SDG 8 by fostering decent work opportunities, promoting entrepreneurship, and supporting sustainable economic growth.